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 Tax I.D. #20-0391706

ADMINISTRATIVE FEE SCHEDULE

TYPE OF FUNDS	ANNUAL FEE STRUCTURE
DONOR-ADVISED FUNDS (DAF's) Minimum of \$25,000	2% of assets, discounted for funds with \$1 million+ Assessed quarterly
AGENCY ENDOWMENT FUNDS Minimum of \$25,000	2% of assets, discounted for funds with \$1 million+ Assessed quarterly
CHARITABLE GIFT ANNUITIES (CGA's) Minimum of \$25,000	2% of assets, plus fees charged by third-party administrator for investment management and annuity administration Assessed quarterly
SCHOLARSHIP FUNDS Minimum of \$25,000	2% of assets, discounted for funds with \$1 million+ Program fee of 10% of the amount of the scholarships awarded each year
PASS-THROUGH FUNDS (Funds held less than 6 months)	3% of quarter's distribution Assessed quarterly
CHARITABLE REMAINDER OR LEAD UNITRUSTS & ANNUITY TRUSTS Minimum of \$100,000	2% of assets, discounted for funds with \$1 million+ Assessed quarterly

Note: Administrative fees charged to funds cover general operating costs including gift establishment, receipt of assets and contribution, grants and fund administration, research into nonprofit agencies and issue areas and other donor services. Investment management and consulting fees related to the foundation's investment pools are charged separately. Additional fees may be charged for any mutually agreed upon extraordinary legal, banking or other services rendered on behalf of the fund.

Board approved 4/20/17